



OPTIONS FOR YOUTH-SAN BERNARDINO, INC.
A California Nonprofit Public Benefit Corporation

**BOARD OF DIRECTORS
REGULAR MEETING**

AGENDA

**May 21, 2024
5:30 PM (PT)**

Zoom Meeting Dial-In: 1-669-900-6833
Zoom Meeting ID: 885 4039 9500

Meeting Location: 1438 W. 7th Street., Upland, CA 91786

Teleconference Location: 23651 Sunnymead Boulevard, Moreno Valley, CA 92553
985 S. E Street, San Bernardino, CA 92408
1148 E. Highland Avenue, San Bernardino, CA 92404
1136 N. Mount Vernon Avenue, San Bernardino, CA 92411

Board Members: Ms. Jane Gothold, President and Board Member
Ms. Lawanna Stewart-Barnes, Secretary and Board Member
Ms. Korenna Estes, Treasurer and Board Member

OPEN SESSION

1. Call to Order
2. Welcome and Roll Call
3. Public Comment

Members of the public may address the Board at regular meetings on agenda or non-agenda items that are within the subject matter jurisdiction of the Board, and at special meetings on agenda items only, by using the call-in information set forth above. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to School staff or calendar the issue for future discussion.

4. Items for Information and/or Action

A. Consent Agenda

All items listed under Consent Agenda are considered by the Board to be routine and consistent with approved policies and practices of the Charter School. The Board will be asked to approve all of the Consent Agenda items by a single vote unless requested by a Board member to be discussed and considered for action separately.

- A.1 Minutes of March 12, 2024
- A.2 OFY-SB Consent Log Including Principal’s Time Off Requests, Credit Card Consent Log, and Additional Duties Timecards
- A.3 OFY-SB Revised Inspection of and Request for Public Records Policy

B. Information Item(s)

- B.1 OFY-SB Charter Update The Board will receive the OFY-SB Charter Update.
- B.2 OFY-SB School Climate Survey Results Overview The Board will receive the OFY-SB School Climate Survey Results Overview.
- B.3 OFY-SB Public Hearing on the 2024-27 Local Control and Accountability Plan ("LCAP") for Fiscal Year 2024-2025 and Annual Update on LCAP for Fiscal Year 2023-2024 The Board will review and hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific goals, actions, and expenditures proposed to be included in the 2024-27 Local Control and Accountability Plan (“LCAP”) for Fiscal Year 2024-2025, and review the Annual Update on LCAP for Fiscal Year 2023-2024.
- B.4 OFY-SB Financial Update The Board will review the OFY-SB Financial Update.
- B.5 OFY-SB Second Interim Report The Board will review the OFY-SB Second Interim Report.

C. Action Item(s)

- C.1 OFY-SB Budget for Fiscal Year 2024-2025 The Board will review and consider approval of the OFY-SB Budget for Fiscal Year 2024-2025.
- C.2 OFY-SB Internal Revenue Service (“IRS”) Form 990 and California Franchise Tax Board Form 199 for Fiscal Year 2022-2023 The Board will review and consider approval and/or ratification of the OFY-SB Internal Revenue Service (“IRS”) Form 990 and California Franchise Tax Board Form 199 for Fiscal Year 2022-2023.
- C.3 OFY-SB Program Services Agreement Between Team Elite Sports Academy and Options For Youth- San Bernardino, Inc. The Board will review and consider approval of the OFY-SB Program Services Agreement Between Team Elite Sports Academy and Options For Youth- San Bernardino, Inc.

C.4 OFY-SB Declaration of Need for Fully Qualified Educators for Fiscal Year 2024-2025 The Board will review and consider approval of the OFY-SB Declaration of Need for Fully Qualified Educators for Fiscal Year 2024-2025.

5. Announcement for reason for Closed Session

CLOSED SESSION

6. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(b)(1).)
Title: Principal

7. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6.)
Unrepresented employee: Principal(s)

8. PUBLIC EMPLOYEE APPOINTMENT (Gov. Code section 54957(b)(1).)
Title: Various

OPEN SESSION

8. Public Report on Action Taken in Closed Session, if any

9. Items for Information and/or Action

C. Action Item(s)

C.5 OFY-SB Amended and Restated Charter Management Organization Services Agreement Between Propel, A Charter Management Group, Inc. and Options For Youth-San Bernardino, Inc. The Board will review and consider approval of the OFY-SB Amended and Restated Charter Management Organization Services Agreement Between Propel, A Charter Management Group, Inc. and Options For Youth-San Bernardino, Inc.

C.6 OFY-SB Principal Compensation The Board will review and consider approval of an increase to the OFY-SB Principal's base pay.

C.7 OFY-SB Compensation Analysis, Market Rate Adjustment, and Annual Performance Review Increase Schedule for Staff for Fiscal Years 2024-2026 The Board will review and consider approval of the OFY-SB Compensation Analysis, Market Rate Adjustment, and Annual Performance Review Increase Schedule for Staff for Fiscal Years 2024-2026.

C.8 OFY-SB Compensation Analysis and Market Rate Adjustment for Principal for Fiscal Years 2024-2026 The Board will review and consider approval of the OFY-SB Compensation Analysis and Market Rate Adjustment for Principal for Fiscal Years 2024-2026.

C.9 OFY-SB Principal Compensation The Board will review and consider approval of the market rate adjustment to the OFY-SB Principal's base pay.

C.10 OFY-SB Year-Round Incentive
Compensation Program for 2024-2025: Staff

The Board will review and consider approval of the
OFY-SB Year-Round Incentive Compensation
Program for 2024-2025: Staff.

C.11 OFY-SB Year-Round Incentive
Compensation Program for 2024-2025:
Principal

The Board will review and consider approval of the
OFY-SB Year-Round Incentive Compensation
Program for 2024-2025: Principal.

10. Adjournment

A request for disability-related modifications or accommodations in order to participate in the public meeting, including auxiliary aids or services, may be made to Susan Fischer, Board Relations Coordinator at (626) 214-8051 or susanfischer@hello9dot.com at least seventy-two (72) hours before the meeting.