



Options for Youth San Bernardino
A California Nonprofit Public Benefit Corporation

March 2023

Agenda Item: OFY-SB Educator Effectiveness Funds (“EEF”) Spending Plan

Purpose: The Board will review and consider approval of the OFY-SB Educator Effectiveness Funds (“EEF”) Spending Plan, which was reviewed in a prior meeting.

Educator Effectiveness Funds may be used by county offices of education, school districts, charter schools, and state special schools to support the professional learning for certificated teachers, administrators, paraprofessional educators, and classified staff, with a focus on any of the following areas:

1. Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.
2. Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas.
3. Practices and strategies that reengage pupils and lead to accelerated learning.
4. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.
5. Practices to create a positive school climate.
6. Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.
7. Instruction and education to support implementing effective language acquisition programs for English learners, and building and strengthening capacity to increase bilingual and biliterate proficiency.
8. New professional learning networks for educators not already engaged in an education-related professional learning network.
9. Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to *EC Sec on 51226.7* into pupil instruction for grades 7 to 12, inclusive.
10. Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.
11. Strategies to improve beginning teacher retention and support through teacher induction programs.

On or before March 31, 2023, LEAs must develop and adopt a local plan delineating how the funds will be spent. The plan must be explained in a public meeting of the governing board, before its adoption in a subsequent public meeting. Funds may be expended during the 2021–22, 2022–23, 2023–24, 2024–25 and 2025–26 fiscal years; any funds not expended by June 30, 2026 must be returned to the CDE.

In alignment with the allowable uses outlined by the California Department of Education, Options for Youth San Bernardino is proposing to allocate the Educator Effectiveness Funds as listed below.

Fiscal Impact: Total Allocation \$ 183,975.00

Propel, A Charter Management Group, Inc.'s Recommendation: Y

Principal's Recommendation: Y

Proposed Motion: To approve the OFY-SB Educator Effectiveness Funds ("EEF") Spending Plan.

Educator Effectiveness Fund Spending Plan

Local Educational Agency	Total Grant Allocation		
Options for Youth San Bernardino	\$183,975.00		
Contact Person	Contact Person Email		
Richard Aguilar	raguilar@ofy.org		
School Year Grant Began	Grant End Date		
2021-2022	June 30, 2026		
Board Review Date of Plan: March	Board Approval Date of Plan:		Board Approval Deadline: March 31, 2023
2021-2022 Programs and Services	Allocated Amount	Description	Rationale (Allowable Use of Funds)
EEF Funds were not spent in the 21-22 School Year			
Total for Year	\$0.00		
2022-2023 Programs and Services	Allocated Amount	Description	Rationale (Allowable Use of Funds)
Total for Year	\$0.00		
2023-2024 Programs and Services	Allocated Amount	Description	Rationale (Allowable Use of Funds)
Professional Membership Subscriptions	\$20,000.00	Provide professional memberships to teachers, administrators, and postsecondary counselors in order to give them access to credential-focused professional development, resources for evidence-based strategies, tools for supporting students most at-risk, and content standard related materials for improving student achievement.	C. Practices and strategies that reengage pupils and lead to accelerated learning.
Charter Wide Network Professional Development	\$26,000.00	The school will use EEF funds to offer professional development that focuses on a variety of instructional strategies. The charter would find a guest speaker to provide academic instructional strategies that are pertinent to staff. Staff will have a choice in who is selected so their voice is heard. This would include locating a venue to host the amount of team members within the charter.	C. Practices and strategies that reengage pupils and lead to accelerated learning.
Professional Development	\$15,000.00	Professional development that will be offered as an on need basis by reviewing data based on student learning trends, student achievement and/or coaching observations.	C. Practices and strategies that reengage pupils and lead to accelerated learning.

CABE	\$5,000.00	This conference includes workshops, speakers, school site visits, and strategic planning opportunities to bolster biliteracy and EL programs.	G. Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.
TESOL	\$5,000.00	The TESOL International Convention & English Language Expo is the largest convention focused exclusively on English language teaching and learning. Participants learn about the latest research in the field and current best practices.	G. Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.
Innovative School Summit	\$20,987.50	Staff will receive innovative best practices and research-based methodologies in an engaging, inspiring event that addresses At-Risk Students, Innovative Teaching, School Discipline, Social-Emotional Learning Forum	C. Practices and strategies that reengage pupils and lead to accelerated learning.
Total for Year	\$91,987.50		
2024-2025 Programs and Services	Allocated Amount	Description	Rationale (Allowable Use of Funds)
Professional Membership Subscriptions	\$20,000.00	Provide professional memberships to teachers, administrators, and postsecondary counselors in order to give them access to credential-focused professional development, resources for evidence-based strategies, tools for supporting students most at-risk, and content standard related materials for improving student achievement.	C. Practices and strategies that reengage pupils and lead to accelerated learning.
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Total for Year	\$91,987.50		
2025-2026 Programs and Services	Allocated Amount	Description	Rationale (Allowable Use of Funds)

Total for Year	\$0.00		
Total of Grant	\$183,975.00		